



**BELTRONIC CONSULTANCY PVT LTD**

**Human is the most precious resource**

**One of the leading Placement, Outsourcing and Resourcing Company**  
Providing quality recruitment solutions

# BELTRONIC CONSULTANCY PVT LTD

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Beltronic Consultancy Pvt Ltd has come into being with a vision to provide excellent platform to both job seekers and the employers. we believe firmly that there is no other alternative of quality Services and a client could only feel happy if we can provide them the best value for their money.



## Who we are

# BELTRONIC CONSULTANCY PVT LTD

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BCPL offers flexibility to jobseekers and the companies:  
people can choose when, where, and how they want to work  
companies can get the skills they need to keep themselves fully  
staffed during busy times.



## Our Vision

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We are staffed with experienced professionals

We have solution driven approach.

We have extensive candidates pool.

We assure you to find the right match for your business

We pay attention even to minute details to understand your requirement fully

We do have vast range of staffing experience

Open communication

Satisfaction is guaranteed

Quality services



## Why BCPL ?

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## Method of operation



**We have very large computerized data-bank containing bio-data of candidates/ professionals of different backgrounds, age-groups, qualifications, experiences. Our computerized and systemetic data-bank includes Computer Professionals, System Admins, Network Admins, Database Admins, Application support, Software developers, general managers, Sr managers, officers and executives, CA`s, MBA`s , Accountants and many other profile which are difficult to locate in a short period.**



**Data bank**

In certain cases , companies indicate what type of professionals they want, professionals of which companies will be preferred etc. and we accordingly contact the professionals and complete the assignment.



## Head Hunting

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To cater some specific or in case of shortage of candidates in certain categories or in order to call/attract more and new candidates we can release **advertisements** as per your guidelines



## Advertisement



- IT services
- Constructions & Infrastructure
- Finance / Banking/ Insurance
- Manufacturing Engineering
- Retail and Logistic
- Pharma
- Chemicals



**Specialized Vertical**

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1. In this model “BCPL” will provide resources to the customer as per their requirement. The resource will be absorbed by the customer and only **recruitment charges will be levied**, here the role of BCPL ends with the recruitment of the resource and the payment is made. All bills will be submitted within the first week of the candidate joining.
2. The second model works in such a way that the customer and BCPL are hand in glove, here although the **resource would be on the payroll of BCPL**, the final selection of the resource, the salary to be given, profile etc would be decided by the customer. The customer would pay a fixed commission over and above the CTC of the resource. The benefits like PF, ESIC, PT to be given would be to the discretion of the customer.



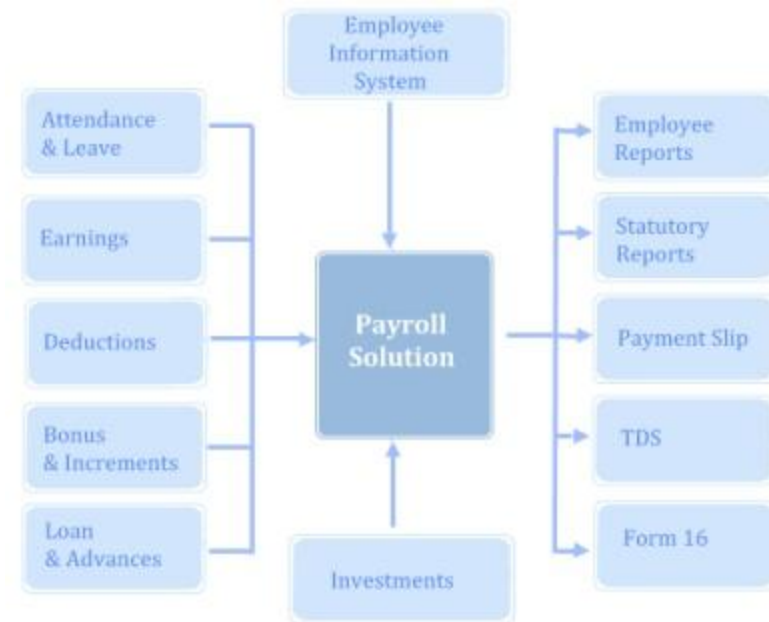
## Business models

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- Automated Pay roll software to manage monthly salaries of our 500+ employees, located all over India.
- The salary disbursal is on 7<sup>th</sup> of every month to the employees account by ECS
- Every month, on or before 15<sup>th</sup>, the salary slips are sent by email or courier
- The statutory deductions like ESIC, PF, PT, TDS etc are done at our end.



**PAYROLL MANAGEMENT- OUTSOURCED EMPLOYEES**

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We levy service tax to the customer as  
per the governing regulations  
The returns are filed every quarter

Employees ESIC, PF, PT is deducted  
and respective returns are filed time to time

TDS on employees salary is deducted  
as per the statutory regulations

Formalities like Form 16 are couriered  
after 15<sup>th</sup> May every year



**LEGAL COMPLIANCE**

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## Mumbai (Head Office)

### **Beltronic Consultancy Pvt. Ltd.**

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# CONTACT US